

**SOME SUGGESTIONS TO MAINTAIN A HEALTHY ENVIRONMENT AT**  
**VSPC,Bilimora**

**NOT TO DO LIST**

- (1) Do not physically touch anyone (without permission) and do so only if the other party openly agrees to the contact.
- (2) Do not make sexy remarks or jokes or humiliate any gender or category of people.
- (3) Do not take picture or videos or oral recordings of anyone without their freely given consent.
- (4) Any written, multimedia, pictures, videos or oral recordings of a private sexual nature cannot be shared through e-mail, regular post, on social media or other websites.
- (5) Do not send mixed signals - be firm and committed in your decision regarding any uncomfortable / unwanted action.

**TO DO LIST**

- (1) Treat everyone in VSPC,Bilimora with respect.
- (2) Any individual can ask that the door of an office be left open during any interaction.
- (3) Any individual can request that meetings take place only during standard working hours and not in isolated areas.
- (4) Any individual can request that meeting and study sessions take place in well lit public spaces rather than in rooms with limited access from the outside or in rooms that are private to one individual.

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**Do not stay silent, anticipating disbelief or fearing ridicule**

## **Women AntiSexual and empowerment cell**

As a part and parcel of IQAC body of our college, women's anti sexual and empowerment cell was re- structured in the academic year 2017/18.

The members of the cell:

- (1)Vijay S Mehta (Chairman)
- (2)Kishor Mayatra
- (3)Lopaben Patel
- (4)Gitaben Patel
- (5)

The salient features of this cell are as under:

If there is any complaint regarding sexual harassment against any female college student or staff, then a severe action is implemented against that person.

Till date we have successfully organized 3 workshops inclusive of one workshop of distribution of dates amongst college girls.

Photographs



## **Students complain cell**

In 2017/18 students complain cell was reformed constituting the following members::

- (1)Vijay S Mehta (Chairman)
- (2)Kishor Mayatra
- (3)Lopaben Patel
- (4)Gitaben Patel
- (5)

The salient features of this cell are as under:

If any student is harassed by the other student/ students or faculty, then he/she can directly complain in this cell.

Photograph

